

ANNUAL REPORT

2016



NICODEMUS

Believing in Young People

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Chairman's Foreword

We are so thankful for all the progress and development that has taken place this year. There have been so many young lives that have changed, many that we have journeyed with for over 10 years. We are now seeing these young adults, who themselves have lived very harsh and marginalized lives, making strides by impacting other young people who need support and mentoring to journey through life's difficulties.

We are delighted to have 1,304 young people and children through our TAKEN Rescue Mission and worked with over 114 young people on our TRANSFROM Youth Leadership Programme who have impacted 3,372 people within their local community. This is remarkable, as we see young people experiencing healing as they help others.

In 2016, we undertook a brand audit asking the views of our volunteers, trustees, young people, mentors, staff and all stakeholders to review where we were, where we have come from and where we are going. The audit revealed that our existing charity model was no longer suitable for our work going forward and as part of updating our charity profile we removed the "Trust" from our name as it did not reflect the actual programme and project delivery Nicodemus did on the ground.

2016 has been a very significant year for Nicodemus as we celebrate all the work we have been able to accomplish as Nicodemus Trust to date, but also looking ahead to future opportunities and challenges as we transition all our operations into the new modernised structure of Nicodemus (charity number 1170143), with the future goal of closing the current charity/Trust.

Looking ahead, we have been refining our existing services and models and are developing strong partnerships both in Guatemala and the UK. We have been developing exciting and new ways of working, with young adults with the UK taking the lead in developing and implementing Youth Community Social Action.

With our new partnerships with churches, community groups, universities and schools, these initiatives will enable us to reach out to more marginalized young people expanding our reach and impact.

We would like to take this opportunity to thank all our volunteers, donors, staff, young leaders and stakeholders as, through your persistent generosity and support, you have done something very special; being a lifeline and bringing hope to young people who are marginalized and often overlooked. You enable us to bring hope and empower young people who, qualified by their own life experience, are impacting their communities in order to bring change and renewed hope to those living there.

Alastair Welford
Chairman

Relationships
& Love

Innovative

Inclusive
Support

Integrity

Restoring

Trust

Passionate

Empowering

Christ

Core Values



Objectives & Activities

Vision

Our Vision is a just world where; Every young person is free from poverty and experiences healing by participating in breaking the cycle of poverty in their world. Creating a Ripple Effect.

Mission Statement

To rescue, restore and rebuild young people unlocking their full potential. Equipping and empowering them to live interdependently free from poverty, leaving a lasting legacy and enabling them to be ambassadors in their communities and their world.

“ You enable us to bring hope and empower young people to impact their communities”

Strategies for Achieving Our Aims

Throughout our work all our objectives are centred around three core ideas of; restoring young lives, raising young leaders and young adults reviving communities.

Restoring Lives No Longer Left Behind

We work with young people who have been overlooked and abandoned; resulting in them living on the fringes of society. Some may have been supported in the past, but now find themselves living back on the streets, in and out of the care system with no relational support, marginalised and forgotten.

Raising Leaders Youth Led

We believe that young people have the power, energy and potential to transform their lives and, qualified by experience, to transform their communities and their world.



Rescue

Rescue, resettle and rebuild a young person from the darkness and pain they encounter on the streets.

Strategies for Achieving Our Aims

Throughout our work all our objectives are centred around three core ideas of; restoring young lives, raising young leaders and young adults reviving communities.

Restore

We believe that young people have the power, energy and potential to transform their lives and qualified by experience, to transform their communities and their world.

Rebuild

Our programmes are all implemented by local partners who are passionate about rebuilding young lives, empowering and equipping them to transform their communities.

Restore

Reviving
Communities

Rebuild

Reviving Communities

Community Based

Our programmes are all implemented by local people who are passionate about rebuilding young lives, empowering and equipping them to transform their communities. All our volunteers, staff and partners have a shared vision and common goals, increasing effectiveness and making a positive impact on the lives of young people, who in turn are healed and restored as they rebuild their communities through social action.



Our Programmes

From July 2016, all our Nicodemus Young Adults programmes have been significantly rebranded as the Nicodemus Youth Leadership Programme. The Nicodemus Youth Leadership Programme (YLP) in Guatemala and the UK is a youth-led programme working with some of the most hard-to-reach and marginalised young adults in building relationships, trust, stabilizing and gently progressing young people to take leadership and ownership of their communities.

Through the various services provided by YLP, we help young people develop aspirations, a sense of stability in their lives and give them the opportunity to develop within the wider community, gaining skills for life transition.

Mentoring & Guidance

Long-Term one 2 one

Most of the young people we work with have come from dysfunctional families, living on the streets and lack the direction of a caring, responsible adult to provide a space where active listening and reflection can create positive choices. In our structured mentoring programme, a supportive and caring mentor will be matched with and

work personally with a young person. The mentor's role is to build a relationship with the young person by building trust, offering guidance, support, and encouragement to cultivate the youth's positive and healthy development.

Crisis
Support

Advice &
Guidance

Life Transition
Support

Moral &
Emotional
Support

Academic
Tutoring

- Provide informal advice and guidance
- Crisis support
- Support in Life transitions
- Bible study and prayer support (where appropriate, as our support is unconditional)
- Encouragement and planning of social action
- Moral and emotional support – creating connection/bonding
- Reflecting upon performance and establishing goals and objectives
- Academic tutoring
- Support in searching for employment and placements
- Learn how to establish and sustain healthy relationships
- Take responsibility and commitment for the part in the friendships
- Assign to other appropriate and available services
- Explore next steps

Crisis Support

Many of the young people that we work with have come from broken backgrounds and are estranged from their family. This creates emotional and psychological difficulties as they go through transition. Their natural response is to seek relief through drugs, alcohol and other self-destructive cycles that give birth to addictive and negative behaviour. Our Crisis support service provides assistance when needed the most, picking up the pieces and allowing young people to create positive strategies, breaking the cycle of negative reactions. Providing immediate response within a safe environment and a trusted adult to bring clarity and calmness in the stressful situation. e.g. self-harm, extortion, domestic and gang violence, bereavement and rejection.

Young Adults with Purpose

Our youth social action programme where young people are empowered to make a difference in their community, demonstrating leadership skills whilst changing the lives of others.

Living in a country where poverty, addiction, street-life, violence and gang crime are rife, the young adults' personal experience of these ongoing struggles enables them to effectively support and empathise with others, creating long-lasting positive changes in their communities.

Having experienced life-enriching restoration in their own lives, the young adults are passionate and equipped to participate in and lead initiatives that serve others in need. Nicodemus provides coordination for this movement, offering financial support for two-monthly community outreach activities such as hospital visits, activities for street youth and child shoe shiners, children's home and rehabilitation home visits, and more

Community
Activities

Personal
Volunteering

Community
Development

Employability
Development

Skill
Development

- Young Adults with Purpose monthly group community activities
- Explore, encourage and secure personal volunteering opportunities for young people
- Skills and employability development
- Community development

Education Support

Many of the young people that we work with come from families, quite often many of whom are disintegrated, with little income and often just earning enough to eat poorly and pay extremely basic living expenses. Paying for your children to go to school quickly appears very low in the priority pile. Many of the young adults we support with education are often up to 5 years behind where their age dictates they should be, with some having not yet finished primary schooling. The gift of an education to a young person in Guatemala under such circumstances is craved and valued. An education for one of our young people lifts self-confidence, knowledge and employability prospects.



“ Building deep and meaningful relationships with street youth.”

RESCUE - Guatemala Summary

This year has seen a substantial growth in the scope of beneficiaries reached through our **TAKEN Rescue Mission**.

2015 saw 143 rescues, with 229 rescued in 2016, along with a constant flow of another 6 girls being rescued and integrated into a Nicodemus supported Children's Home 'My Special Treasure' (MST). Time of Rescue (TR) our Nicodemus supported partner project, has been building deep and meaningful relationships with street

youth. With such a profound level of trust and friendship developed this provides the perfect base from which to work from, allowing street youth to take the decision to enter a rehabilitation programme or to be reintegrated back into family. Ultimately, the Young Adult will have the aim of either continuing to live with their family or independently and joining the Nicodemus YLP programme, of which 4 have done so this year thus marking a pinnacle achievement.

Outcomes Guatemala

Girls rescued and moved to MST children's home.

6

Street groups attended to across the year.

10

Support given to funeral for street children and youth.

35

Court appearance cases.

77

Street youth taken to hospital.

169

Average of street children and youth attended to per month.

173

RESCUES

229

Accusation cases attended to with government social worker.

257

Administered to first aid.

279

OUTCOMES

RESCUE

UK Summary

The Youth Leadership Programme (YLP) Hub in Banbury has been working with some of the most hard-to-reach and marginalised young adults in Banbury. Building relationships, trust, stabilising and gently progressing young people to take leadership, and ownership of their communities. The young people have designed and developed the YLP through a newly created youth ambassador's steering committee (Lab), where five young people contribute to changing their lives and rebuilding their communities.

The YLP Hub activities provide a place where vulnerable young people are able to gain trust amongst their peers and supportive adults. It has given them the ability to develop their social, life and communication skills realising their full potential, making a positive contribution within society.

Through the various services provided by YLP, this year we have helped young people develop aspirations, a sense of stability in their lives and given them the opportunity to develop within the wider community, gaining skills for life transition.

Outcomes

- Community Team Building
- Social Development Activities
- Support Living Project Engagement
- Crisis Support
- Mentoring offered to Foyer residents
- Mentoring offered to Rachel House residents
- Current Mentees express need for extended Mentoring

Extreme Crisis Support offered to distressed Youth.

32

Attended and engaged with a least one YLP Hub, over 50% attended several.

10

Youth community team building and social development activities.

expressed a great need to continue with mentor.

Linda

Linda joined the YLP a few months after leaving a children's home and returning home to live with her older sisters and an alcoholic father. Thrown into a desperate and harsh environment, Linda faced a stark adaptation back into society, into a family where struggles, rejection and poverty remained rife. Linda became pregnant and is now a single mother to a young toddler. Despite such huge obstacles coming Linda's way, her gifts of intelligence, perseverance, as well as practicing a strong faith, has seen her overcome barriers and reach great achievements, much of which would be deemed against the grain of a person living under her circumstances and upbringing.

As well as developing and growing in maturity, academic excellence and faith, Linda has a deep and compassionate heart for helping others. This has been demonstrated through her commitment to various church ministries and travelling to My Special Treasure (MST) to volunteer on weekends. With increased maturity and a sense of direction and peace in regard to decision making and considering her future, Linda will be ready to start mentoring very soon. Against all the odds Linda's positive strokes are shining through. Linda's video testimony can be viewed on the Home Page of our website.

“ Nicodemus has motivated me to motivate someone else.”

Watch
Linda's Story





RESTORE - UK Summary

This year the Youth Leadership Programme (YLP) Hub Banbury has supported young people growing up in poverty who face multiple disadvantages in health, social, emotional and economical outcomes as well as having very low or no life chances. Many of the young people are broken, unloved and destitute, living as victims of the cycle of poverty

and are not part of a stable family network. They find themselves living in residential care or sofa surfing due to homelessness; living in very desperate conditions with no way out, feeling hopeless, lonely and confused. They become the victims who are entangled in drugs and crime.

2

Started mentoring

5

Continuing with Mentoring

2

Being mentored

5

Young adults created and featured in a video clip to promote Nicodemus on social media.

8

Children on average
receiving psychological
support

“ Step by Step life
improvements taking
place.”

121

Children enrolled at
the Education Centre

RESTORE - Guatemala Summary

Through our partner projects, 2016 has seen key improvements towards our **TRANSFORM Restore Mission**. Each of our partner projects play fundamental parts in the completion of our objectives.

This year, TR has visited and supported many youth who have left street living and has been part of carefully managing the full integration of four young people into the YLP, each one with step by step life improvements taking place.

MST have invested in the girls such that each girl is growing towards ultimately becoming spiritually and emotionally best-prepared and ready for financial independence ahead of integrating back into society.

The YLP has invested and dedicated time into orientating and resourcing mentors, to ensure that mentoring of young adults is undertaken in the most effective and successful manner.

57

Young Adults with
Education supported by
Nicodemus

63

Young Adults who
have gone through our
Nicodemus YLP

7

Children from the Education
Centre, aged 16+ heading
from transition to YLP

46

Young Adults
mentored.



Rhiannon

After a period of homelessness/sofa surfing, Rhiannon was living in Rachel House (young mother's hostel) and suffering from several health/mental health issues to the extent that the decision was made for custody of her daughter to temporarily go to a family member. She joined our mentoring programme and has currently been mentored for 1.5 years. Rhiannon meets with her mentor weekly and describes the mentor as one of her best friends.

Rhiannon has grown in confidence and is a very regular attender at the social events. In November, she overcame her hatred of being on camera to be part of a video clip that shared her story and promoted Nicodemus on social media. Rhiannon has since become part of the YLP lab who are working together to use their own personal experiences to write and deliver

a course about domestic violence for other young adults. She is also proactive in helping to publicise events among fellow residents encouraging them to get involved and has represented the charity at 2 local business networking meetings where she challenged people on their perspectives on homelessness and the realities.

With support from her mentor, she is working on moving on from supported living into her own rented accommodation. She is a passionate supporter and ambassador for Nicodemus and has a huge heart to help others. Rhiannon recently commented on the involvement she has with Nicodemus "I am limitless with this kind of support".

I AM LIMITLESS



Watch

Rhiannon

REBUILD

Guatemala Summary

2016 saw a large majority of our young adults grow in maturity, confidence and leadership. Amongst the Young Adults this has seen them converting from 'participants' into 'coordinators' as part of Hub group meetings and community activities, both of which were key spaces provided for personal leadership developmental opportunities. Our other partner projects also facilitate environments within which

young people can develop in this way too. The girls at MST volunteer at the Education Centre (EC) and mobile medical clinics, and along with TR each project fosters positive internal community engagement amongst beneficiaries and a sense of internal and external responsibilities, leading to self-growth and helping others.



Young Adults engaging in volunteering and working in projects and churches reaching communities

47

Average of 3,000 beneficiaries per month as a result of young adults volunteering and working in communities.

3000

Total of 1,143 beneficiaries as a result of YLP group community activities in 2016

1143



“Internal and external responsibilities, leading to self-growth and helping others”.

Guatemala Outcomes

Inter-project approaches to challenging cases taking place, resulting in efficient outcomes and demonstrating creative and effective solutions, providing prospects for further collaboration into the future.

Application of Nicodemus and the YLP vision and branding across work, resulting in a clearer identity in who we are and what we do amongst staff, volunteers and beneficiaries.

Inter-
Project

Growth &
Maturity

Nicodemus
Vision

Growth and maturity of mentors with willingness to express more ideas and take on more responsibility, thus providing opportunities to develop more volunteer roles.

REBUILD

UK Summary

2016 has seen a lot of excitement and ideas. On Saturday 12th November we had a youth consultation called "The Big Breakfast". During this session young people, including those living in hostels, mother and baby units for teenage girls and young people who have transitioned into independent living, voicing their needs and concerns. This included being in domestic violence relationships and unable to identify that this wasn't acceptable.

Five young people signed up to be on the youth ambassadors steering group, designing and delivering the youth led programmes and making up the Youth Steering Group.

Outcomes

2 Young Adults who had completed mentoring became Youth Ambassadors creating and developing programmes for other marginalised young people.

8 Young Adults attended a 'big breakfast brainstorm' event where they shared their input about what they felt the charity should focus on and what skills and passions they had to implement their ideas into the community.

A group of the young adults helped significantly with preparation at YLP Hub events for mentees, mentors and Foyer/Rachel House residents.





2

Young Adults who had completed mentoring became Youth Ambassadors

8

Young Adults attended a 'big breakfast brainstorm'



KEY MEMBER
OF THE TIME OF
RESCUE TEAM

Childrens
Home

Violent
Community

Drug
Trade

Rescue

Helping
Others

DIEGO

After 12 years in a children's home, Diego left at aged 17. Diego went to live with his older sisters in a poor and violent community on the outskirts of Guatemala City. Pushed into a harsh environment, Diego was forced to adapt to living alone and surviving. Diego was pulled into the drug trade and was working on a major production line. Diego, naturally a shy and timid person, was forced to complete tasks and trade in a forceful manner. The local police were after a nephew of Diego's for crimes he had committed. One day the police raided Diego's house. They completely ransacked the home.

Diego ran away and immediately rang Cesar Garcia of our partner project, Time of Rescue (TR). Time of Rescue found Diego a room to rent and Diego started to volunteer with Time of Rescue. With the help of Nicodemus and Time of Rescue, Diego is now working both part time with Time of Rescue and for a law firm. Diego's lovely character is now being used for good. Diego is passionate about helping young people living on the streets and is a key member of our team as part of our community activities on our Youth Leadership Programme.



THE YEAR AHEAD - UK

During the 'big breakfast brainstorm' event a number of plans were made by the young adults for the year ahead:

Regular meetings of the YLP lab group to shape the events and workshops that we organise and give input from their experiences about where support is needed.

Young Adults (YA) volunteering to help raise Nicodemus awareness within the local community giving out leaflets and speaking to the public about their experiences of the youth leadership programme.

Monthly 'workshop' days to develop a course on raising awareness of domestic violence that could then be delivered by the young adults in schools.

All YAs in the lab group want to complete the volunteer application process and receive their DBS checks to operate as youth ambassadors with Nicodemus.

The development in the future of YLP Hubs across the UK with partner churches, schools and community Groups. Working with marginalised young adults in a variety of context.

Events

YLP
Workshops

Develop
Courses

Youth
Ambassadors

Volunteers

The YLP Lab going into
schools to raise awareness
of domestic violence
amongst young people.

Raise
Awareness



THE YEAR AHEAD - Guatemala

Responding to further expansion, the increase in interest from mentors and young adults to take on more responsibility and increase in leadership gifting, as part of our YLP we will explore volunteer positions we can open up. This will start off with 'Guatemala Youth Ambassadors' who will take responsibility for the planning and coordination of activities.

With an increase in the number of mentors and with older mentors demonstrating greater maturity and gifting in this year, to cope with expansion and to maintain and improve the quality of mentoring, a 'mentor support committee' will be created consisting of the older and more mature

mentors who will 'coach and mentor' the younger and newer mentors. This will create another management line, meaning the YLP coordinator will coordinate more directly with the mentor support committee.

Alongside this expansion, our additional goal for the year ahead is to design and create a mentoring programme, as a BA in Leadership Development certified by the GULL university (www.gullonline.org). This will be a step by step programme enabling the facilitation of personal leadership development followed by the planning and implementation of social initiatives with the objective of rebuilding communities.

Responsibility

Social
Initiatives

Rebuilding
Communities

Volunteer
Positions

Leadership
Gifting

Youth
Ambassadors

Leadership
Development



Charlotte

Charlotte was a resident at Rachel House (young mums and baby hostel) when she was matched with her mentor in October 2015. During 2016 she met with her mentor regularly and received particular support with the practicalities of moving out into her own rented housing. Charlotte now has a job, looks after her young daughter and is a committed part of the YLP lab group volunteering her time as an ambassador seeking to use her experiences to help others and support the work of the charity.

At the end of Charlotte's mentoring she said her mentor was 'like a sister and when asked what she saw as the future for Nicodemus she responded "I'd like to see us go into schools with young people that I know, that are part of it...I'd like to see us doing things because that makes a difference I think. Young people can relate to us, we're not that much older than them so I think me and other people that I know that are part of Nicodemus could make a massive difference."

"I think me and other people that I know that are part of Nicodemus could make a massive difference."

YLP LAB
CHAIR



Contents of the Financial Statements

For the year ended 31 December 2016

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Report of the Trustees and Financial Statements

For the year ended 31st December 2016
For Nicodemus Trust

(a working name for Leadenporch Trust)

Murphy Salisbury Limited
Chartered Accountants
15 Warwick Road
Stratford upon Avon
Warwickshire
CV37 6YW

REFERENCE AND ADMINISTRATIVE DETAILS

For the year ended 31 December 2016

Trustees A W Welford
Mrs D M Welford
D Withers
G Freeman
Mrs J Matthews

Principal Address Leadenporch Farm
Deddington
Banbury
Oxfordshire
OX15 0SX

Registered Charity Number 1102456

Independent Examiner Murphy Salisbury Limited
Chartered Accountants
15 Warwick Road
Stratford upon Avon
Warwickshire
CV37 6YW

REPORT OF THE TRUSTEES

For the year ended 31 December 2016

The trustees present their report with the financial statements of the charity for the year ended 31 December 2016. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

OBJECTIVES AND ACTIVITIES

Constitution, Objects and Policies

The Leadenporch Trust is constituted under a Trust Deed dated 15 February 2004. The registered number of the Charity is 1102456.

The objects of the Leadenporch Trust are:

- (a) to advance the Christian faith;
- (b) to relieve persons who are in conditions of need or hardship, or who are aged or sick, and to relieve the distress caused thereby;
- (c) to advance education in accordance with Christian principles.

Please refer to pages 4-9

Public benefit

The Trustees confirm that they have complied with their duty under Section 4 of the Charities Act 2011 to have due regard to the Charity Commission's general guidance on public benefit.

Contributions made by volunteers

Nicodemus couldn't make the impact that it makes without the ongoing committed support from volunteers who give up their time to impact the lives of young people in the UK and in Guatemala. Nicodemus volunteers have given 6551 hours of their time this year to transform the lives of marginalized young people.

Alastair and Debbie Welford 2,640 hours

Alastair and Debbie have been acting as a joint CEO during this year, leading on the key changes in branding, structure and the ongoing recruitment, management and supervision of staff. Their work has included Strategic direction, partnership development, integrating Guatemala and the UK into Office 365, staff training and developing the projects in Guatemala and the UK.

REPORT OF THE TRUSTEES - continued

For the year ended 31 December 2016

Contributions made by volunteers - continued

Guatemala Volunteers 3,000 hours

In Guatemala mentors have contributed 3000 hours to support marginalized young adults to get their lives back on track and helped young adults achieve early success. At its most basic level, mentoring helps because it affirms in a young person that there is someone who cares about them. Mentors provide their mentees with an experienced friend who is there to help in a number of situations. Our volunteer mentors provide a positive role-model, trusted friend, regular input, life-skills support and journey alongside a young person.

UK Volunteers 911 hours

The UK volunteering hours has been broken up into mentoring which is the same as in Guatemala but also the roles of regional ambassadors that provide their time to increase awareness of Nicodemus and its work in schools, businesses and churches.

Working Name

Leadenporch Trust is the registered name of the charity but it is better known as Nicodemus Trust and therefore all references to the organisation in this report and the financial statements will be in the name of Nicodemus Trust.

Investment Powers and Policies

The Trust Deeds authorises the Trustees to make and hold investments.

ACHIEVEMENT AND PERFORMANCE

Please refer to pages 10-28

FINANCIAL REVIEW

Financial Position

The net deficit for the year was £20,752 (2015: £391), comprising total incoming resources of £162,889 (2015: £129,778) and total resources expended of £183,641 (2015: £130,169). The charity's total funds for the year were £27,545 (2015: £48,297).

Reserves Policy

Our reserves policy is for us to operate within a range of 2-4 months' costs value in cash availability. We expect to average 3 months' costs throughout a year.

REPORT OF THE TRUSTEES - continued

For the year ended 31 December 2016

FUTURE PLANS

Please refer to pages 24 - 28

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

The charity is controlled by its governing document, a deed of trust, and constitutes an unincorporated charity.

Recruitment and Appointment of New Trustees

Trustees may be appointed by existing Trustees in accordance with the Trust Deed of the Charity.

Induction and training of new trustees

New trustees undergo an orientation process to brief them on their legal obligations under charity law, the charity's governing documents, the committee and decision making processes, the business plan and recent financial performance of the charity. During the induction process they meet key employees and other trustees. Trustees are encouraged to attend appropriate external and internal training events which will assist them in carrying out their role.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

CONNECTED CHARITIES

Nicodemus, a UK incorporated charity with charity no. 1170143 and company no. 10300111 is related to this charity by virtue of it having 4 common Trustees.

Approved by order of the board of trustees on 21st July 2017 and signed on its behalf by:



A W Welford - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NICODEMUS TRUST

For the year ended 31 December 2016

I report on the accounts for the year ended 31 December 2016 set out on pages 37 to 43.

Respective responsibilities of trustees and examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year (under Section 144(2) of the Charities Act 2011 (the 2011 Act)) and that an independent examination is required.

It is my responsibility to:

- examine the accounts under Section 145 of the 2011 Act
- to follow the procedures laid down in the General Directions given by the Charity Commission (under Section 145(5)(b) of the 2011 Act); and
- to state whether particular matters have come to my attention.

Basis of the independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statements below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that, in any material respect, the requirements
- to keep accounting records in accordance with Section 130 of the 2011 Act; and
 - to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF NICODEMUS TRUST

For the year ended 31 December 2016

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



Mark Bullock FCA

Murphy Salisbury Limited
Chartered Accountants
15 Warwick Road
Stratford upon Avon
Warwickshire
CV37 6YW

Date: 21st July 2017

STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2016

	Notes	2016 Unrestricted Fund £	2015 Total Funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	161,113	121,663
Other trading activities	3	1,776	8,115
Total		<u>162,889</u>	<u>129,778</u>
EXPENDITURE ON			
Raising funds	4	2,205	1,269
Charitable activities	5		
Education		48,160	38,087
Poverty		133,276	90,813
Total		<u>183,641</u>	<u>130,169</u>
NET INCOME/(EXPENDITURE)		(20,752)	(391)
RECONCILIATION OF FUNDS			
Total funds brought forward		<u>48,297</u>	<u>48,688</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>27,545</u></u>	<u><u>48,297</u></u>

CONTINUING OPERATIONS

All income and expenditure has arisen from continuing activities

STATEMENT OF FINANCIAL POSITION

For the year ended 31 December 2016

		2016 Unrestricted Fund £	2015 Total Funds £
CURRENT ASSETS	Notes		
Debtors	9	5,724	398
Cash at bank		25,542	52,594
Total		<u>31,266</u>	<u>52,992</u>
CREDITORS			
Amounts falling due within one year	10	(3,721)	(4,695)
NET CURRENT ASSETS		<u>27,545</u>	<u>48,297</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>27,545</u>	<u>48,297</u>
NET ASSETS		<u>27,545</u>	<u>48,297</u>
FUNDS	11		
Unrestricted funds		<u>27,545</u>	<u>48,297</u>
TOTAL FUNDS		<u>27,545</u>	<u>48,297</u>

The financial statements were approved by the Board of Trustees on 21st July 2017 and were signed on its behalf by:



A W Welford - Trustee

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2016

1 ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

Financial reporting standard 102 - reduced disclosure exemptions

The charity has taken advantage of the following disclosure exemption in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS - continued

For the year ended 31 December 2016

2. DONATIONS AND LEGACIES

	2016 £	2015 £
Donations	152,313	103,663
Grants	8,800	8,000
	<u>161,113</u>	<u>121,663</u>
Total	<u>161,113</u>	<u>121,663</u>

Grants received, included in the above, are as follows:

Other grants	<u>8,800</u>	<u>18,000</u>
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3. OTHER TRADING ACTIVITIES

Fundraising events	<u>1,776</u>	<u>8,115</u>
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4. RAISING FUNDS

Other trading activities	<u>2,205</u>	<u>1,269</u>
Fundraising costs		

5. CHARITABLE ACTIVITIES COSTS

	Direct Cost £	Support Costs (see note 6) £	Totals £
Education	48,160	-	48,160
Poverty	131,776	1,500	133,276
	<u>179,936</u>	<u>1,500</u>	<u>181,436</u>
Total	<u>179,936</u>	<u>1,500</u>	<u>181,436</u>

NOTES TO THE FINANCIAL STATEMENTS - continued

For the year ended 31 December 2016

6. SUPPORT COSTS

	Governance costs £
Poverty	1,500
	<u>1,500</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 December 2016 nor for the year ended 31 December 2015.

Trustees' expenses

During the year £1,586 (2015: £3,731) expenses were reimbursed to A W Welford and Mrs D M Welford, trustees of the charity.

8. STAFF COSTS

	2016 £	2015 £
Wages and salaries	20,261	4,602
Social security cost	807	355
	<u>21,068</u>	<u>4,957</u>
Total	<u>21,068</u>	<u>4,957</u>

The average monthly number of employees during the year was as follows:	<u>2</u>	<u>1</u>
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No employees received emoluments in excess of £60,000.

NOTES TO THE FINANCIAL STATEMENTS - continued

For the year ended 31 December 2016

9. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2016	2015	
	£	£	
Other debtors	503	398	
Prepayments	5,221	-	
Total	<u>5,724</u>	<u>398</u>	
10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2016	2015	
	£	£	
Social security and other taxes	111	233	
Other creditors	3,610	4,462	
Total	<u>3,721</u>	<u>4,695</u>	
11. MOVEMENT IN FUNDS	At	Net Movement	At
	1.1.16	in funds 2016	31.12.16
	£	£	£
Unrestricted funds			
General fund	48,297	(20,752)	27,545
TOTAL FUNDS	<u>48,297</u>	<u>(20,752)</u>	<u>27,545</u>

NOTES TO THE FINANCIAL STATEMENTS - continued

For the year ended 31 December 2016

11. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	162,889	(183,641)	(20,752)
	_____	_____	_____
TOTAL FUNDS	<u>162,889</u>	<u>(183,641)</u>	<u>(20,752)</u>

12. RELATED PARTY DISCLOSURES

AW Welford and Mrs DM Welford are Trustees of the charity.

During the year, the charity paid for services of £17,216 (2015: £15,153) to J Welford, the son of A W Welford and Mrs D M Welford.

Aggregate donations of £110,790 were made by the Trustees and their related parties to the charity during the year.

13. TRANSACTIONS WITH CONNECTED CHARITIES

During the year, the charity made a payment of £5,221 on behalf of Nicodemus, charity no. 1170143 and is included within prepayments at the year end.

DETAILED STATEMENT OF FINANCIAL ACTIVITIES

For the year ended 31 December 2016

INCOME AND ENDOWMENTS	2016	2015
	£	£
Donations and legacies		
Donations	152,313	103,663
Grants	8,800	18,000
	<u>161,113</u>	<u>121,663</u>
Other trading activities		
Fundraising events	1,776	8,115
	<u>162,889</u>	<u>129,778</u>
Total incoming resources		
	162,889	129,778
 EXPENDITURE		
Other trading activities		
Fundraising costs	2,205	1,269
Charitable activities		
Education	48,160	37,637
Poverty	131,776	89,763
	<u>179,936</u>	<u>127,400</u>
Support costs		
Governance costs		
Independent examiner's fees	1,500	1,500
	<u>183,641</u>	<u>130,169</u>
Total resources expended		
	183,641	130,169
Net expenditure	<u>(20,752)</u>	<u>(391)</u>

This page does not form part of the statutory financial statements

We simply believe in

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Call

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Registered Charity Number 1102456
Registered Company Number 10300111